

South Staffordshire Prevent Action Plan 2023-2025

What is Prevent?

Prevent is about safeguarding people and communities from the threat of terrorism. Prevent is part of [CONTEST, the Government's counter-terrorism strategy](#). It aims to stop people becoming terrorists or supporting terrorism and violent extremism.

The Prevent statutory duty, which came into force on 1 July 2015, has prompted a significant step forward in the delivery of Prevent work across all public sector organisations. The council works with local communities, groups and organisations across the district to help safeguard local people from the risks of radicalisation to violent extremism. The range of our work includes, providing training and awareness around radicalisation and safeguarding those who may be affected.

Prevent covers all forms of terrorism and extremism.

- The main aim of Prevent is to stop people from becoming terrorists or supporting terrorism
- At the heart of Prevent is safeguarding children and adults and providing early intervention to protect and divert people away from being drawn into terrorist activity.
- Prevent addresses all forms of extremism but continues to ensure resources and effort are allocated on the basis of the greatest threat to our national security.

Contest and the objectives of Prevent

The Prevent strategy is one of the four elements of CONTEST, the national counter terrorism strategy which was reviewed and updated in 2018. Prevent addresses all forms of extremism and has 3 strategic objectives:

- Tackle the causes of radicalisation and respond to the ideological challenge of terrorism.
- Safeguard and support those most at risk of radicalisation through early intervention, identifying them and offering support.
- Enable those who have already engaged in terrorism to disengage and rehabilitate.

The objectives of Prevent are to:

- tackle the ideological causes of terrorism
- intervene early to support people susceptible to radicalisation
- enable people who have already engaged in terrorism to disengage and rehabilitate

The guidance identifies sector specific duties with three themes throughout:

- Effective leadership - those in leadership positions to have mechanisms to understand the risks, ensure staff have the capabilities to respond to risk, communicate and promote the importance of the duty and implement the duty effectively.
- Working in partnership - demonstrate evidence of productive co-operation, in particular with local Prevent co-ordinators, the police and local authorities, and co-ordination through existing multi-agency forums, i.e. the Community Safety Partnership, to ensure frontline staff have the training and skills to be aware of Prevent, how to challenge the extremist ideology and able to respond obtain support for people who may be exploited by radicalising influences..

The guidance requires Local Authorities to coordinate arrangements and oversee that each of the specified authorities are meeting the principles of the Act through activity in the following areas:

- Assess **RISK** of radicalisation
- Develop an **ACTION** plan to reduce risk
- Have trained staff to **RECOGNISE** radicalisation and extremism
- Work in **PARTNERSHIP** with other partners
- Be aware of **REFERRAL** mechanisms and refer people to Channel
- Maintain records and reports to show **COMPLIANCE**

South Staffordshire Prevent Action Plan

The Prevent Plan for South Staffordshire will stand alongside community cohesion work happening within communities and will contribute to the Staffordshire Prevent Delivery Plan.

Within the Prevent Strategy nationally are 3 strands:

Ideology – responding to the ideological challenge of terrorism and the threat from those who promote it

Individuals – preventing people from being drawn into terrorism and ensuring they are given appropriate advice and support

Institutions – working with sectors and institutions where there are risks of radicalisation

South Staffordshire Prevent Action Plan

The Action Plan 2023-2025 prioritises the work according to the risks faced within the district

South Staffordshire Prevent Action Plan 2023-2025				
Activity	Lead Organisation	Actions	Timescales	RAG
Ideology - responding to the ideological challenge of terrorism and the threat from those who promote it				
Activity	Lead Officer & Organisation	Actions	Timescales	RAG
Risk Assessment and local understanding	Staffordshire Police	Develop a risk assessment and local understanding of radicalisation and extremism in the district. What are the prejudices shown by perpetrators of Hate Crime - are any showing signs of extremism? Any New Trends emerging? Regular agenda item on Tactical Priorities Group for partnership discussion.	Ongoing	
Safeguarding and due process	South Staffordshire Council	Safeguarding Champions and Member Champion to understand Prevent referral procedure. Trends to be reflected in the messages released in publicity mentioned in this plan.	February 2024 February 2024	

		Conversations to include Prevent Duty and Protect Duty and integration of both duties in 2025.	September 2024	
		Complete the Home Office Self-Assessment and Benchmarking Tool	April 2024	
Channel	Channel Co-ordinator Staffordshire Police Prevent	Refer any individuals with extremist ideologies to Prevent Team at Staffordshire Police, who have the expertise to challenge the theology behind these views	Ongoing	
Individuals - preventing people from being drawn into terrorism and ensuring they are given appropriate advice and support				
Activity	Lead Officer & Organisation	Actions	Timescales	RAG
Training package for all schools in South Staffordshire	Available online but promoted by South Staffordshire Council	Liaise with all schools in South Staffordshire to enquire if training is available to staff and governors. Contact Governors Association to ensure training is undertaken	Ongoing	
Training package for Further and Higher Education	Available online but promoted by South Staffordshire Council	Liaise with South Staffordshire College (Rodbaston and Rural Enterprise Academy) to enquire if training is available to staff and governors.	Feb 2024 - March 2025	
Training for South Staffordshire Council staff and Members	South Staffordshire Council	Today and Tomorrow training session for all staff Ensure signs/symbols are explained and recognised and report as required	Feb 2024	
Policies and Procedures	All	To develop a venue hire policy and speaker policy to deny any extremist or terrorist groups to disseminate their ideologies.	March 2024	
Supporting those most vulnerable	Multi agency Vulnerability Hub	To ensure health professionals and support services who support or care for individuals with mental health conditions recognise addition vulnerabilities with regards to radicalisation.	February 2024	
Reaching out to individuals	South Staffordshire Council	Prevent awareness presentation at Locality+ Forum to parish,	Sept 2024	

through communities		district and county councillors. Prevent awareness presentation to: Community Safety Forums Friends Groups NW Groups Landlord Forum Business Forums		
Emerging and Transient Communities - community cohesion	Michelle Jewell/Maggie Quinn South Staffordshire Council	Engagement with Asylum Seekers and Refugee communities. Engagements with hard to reach communities e.g. farming, transient workforce, local businesses Engage with other BME communities – census data	Feb 2025	
Community Engagement	Support Staffordshire South Staffordshire Council	Using the Community Safety Newsletter and Support Staffordshire's Locality Forums promote the concept of Prevent and update regularly.	Feb 2024 – March 2025	
Social media	South Staffordshire Council Staffordshire Police Entrust	Using twitter accounts through South Staffordshire Council, Staffordshire Police and other partners. Local online forums e.g. PCSO forums Training on social media to staff in schools and colleges to look out for extremist information on the internet	Sept 2023 – March 2025	
E-Safety	All Entrust	Ensure access is denied on publicly owned IT systems to extremist/terrorist websites Engagement with schools	Feb 2024 Ongoing	
Signposting	South Staffordshire Council	Advising the public if they identify anything suspicious. Contributing to data collection and analysis and using this to	Nov 2023 Mar 2024 Sept 2024	

		focus communications E-mail rider stating "Security is everybody's responsibility" and phone number South Staffordshire B CEP Group	Feb 2025	
Institutions - working with sectors and institutions where there are risks of radicalisation				
Activity	Lead Officer & Organisation	Actions	Timescales	RAG
Local establishments	Staffordshire Probation	Probation – links into the prisons for inmates ready for release	Ongoing	
Prisons	YOI Brinsford HMP Featherstone HMP Oakwood	Prisons – Oakwood, Featherstone and YOI Brinsford	Ongoing	
Community	Staffordshire County Council Health South Staffordshire Council Parish Councils	Schools and Colleges and Universities Faith Groups – Interchurch groups Hospitals –New Cross, Russell's Hall, Manor, and Princess Royal Car Boot Sales – organiser meetings Leisure Centres/gyms - SSC and Private Private Schools; Children's Homes; GPs; Opticians; Dentists Highways; FARS SSDC – Industrial units; Chambers of Commerce Link in with CEO of Staffordshire Parish Council Association	Feb 2024 – Mar 2025	
Employers	South Staffordshire Council	I54 – contact to be established to identify Prevent Co-ordinator in companies	Feb 2024 – Mar 2025	

		E-bulletin to businesses Building into workforce training, recruitment and selection process		
Contractors	All partners	Ensure Service Level Agreements and Contracts with service providers and contractors delivering a service, product, activity or contracted for another reason includes paragraph relating to extremism and terrorism	Mar 2023 ongoing	